

The HERstory Project Safeguarding Policy

Last Updated: 11/12/2023

The HERstory Project is dedicated to creating a safe and secure environment for all individuals involved in our community, especially vulnerable populations. This Safeguarding Policy outlines our commitment to preventing harm, protecting individuals, and responding appropriately to any concerns related to safeguarding.

1. Definition of Safeguarding

- 1.1 Scope: Safeguarding encompasses protecting individuals, especially minors and vulnerable adults, from abuse, neglect, harm, discrimination, or exploitation.
- 1.2 Applicability: This policy applies to all individuals involved with The HERstory Project, including but not limited to volunteers, team members, contributors, and community members.

2. Principles

- 2.1 Protection: The HERstory Project is committed to taking proactive measures to protect individuals from harm and to create an environment that promotes their well-being.
- 2.2 Empowerment: We strive to empower individuals by fostering an open culture where concerns can be raised and addressed without fear of reprisal.

3. Responsibilities

- 3.1 Designated Safeguarding Officer: The HERstory Project will appoint a designated individual responsible for safeguarding matters. Their role includes overseeing the implementation of this policy, providing guidance, and serving as a point of contact for safeguarding concerns.
- 3.2 Training: Relevant team members and volunteers will receive appropriate training on safeguarding principles and procedures.

4. Types of Harm

- 4.1 Physical Harm: The HERstory Project will not tolerate any form of physical harm, including but not limited to assault, abuse, or neglect.
- 4.2 Emotional and Psychological Harm: Actions that cause emotional or psychological harm, such as bullying, harassment, or discrimination, are strictly prohibited.
- 4.3 Sexual Harm: Any form of sexual abuse, exploitation, or harassment is unacceptable and will be treated with utmost seriousness.

4.4 Neglect: The HERstory Project will take steps to prevent and address situations of neglect that may compromise an individual's well-being.

5. Reporting Procedures

5.1 Confidential Reporting: Individuals are encouraged to report any safeguarding concerns to the Designated Safeguarding Officer. Reports will be treated confidentially and with sensitivity. Please email:

5.2 Anonymous Reporting: The HERstory Project provides an anonymous reporting mechanism for those who may feel more comfortable reporting concerns anonymously.

6. Responding to Concerns

6.1 Investigation: The HERstory Project will conduct thorough investigations into safeguarding concerns promptly and impartially.

6.2 Support for Individuals: Adequate support will be provided to individuals affected by safeguarding concerns, including access to counselling or other necessary services.

7. Record Keeping

7.1 Documentation: The HERstory Project will maintain confidential records of safeguarding concerns, investigations, and actions taken in compliance with data protection regulations.

8. Review and Revision

8.1 Regular Review: This Safeguarding Policy will be regularly reviewed to ensure its effectiveness and compliance with relevant laws and regulations.

9. Communication

9.1 Awareness: The HERstory Project will communicate this policy to all team members, volunteers, and community members, fostering awareness of safeguarding principles.

By participating in The HERstory Project, individuals acknowledge their commitment to upholding and complying with this Safeguarding Policy. Together, we work towards creating a safe and supportive community for everyone involved