

## The HERstory Project Code of Conduct

Welcome to The HERstory Project! To ensure a safe, inclusive, and respectful environment for all participants, we have established this Code of Conduct. By engaging with our platform, you agree to adhere to the following guidelines:

*\*'Community' is used throughout this Code of Conduct to denote any person who engages with the site and wider Project as a writer, editor or other team member, or any consumer of Project content. \**

### **1. Respect and Inclusivity**

- 1.1. Respect Others: Treat all community members with respect and kindness. Be considerate of diverse backgrounds, perspectives, and experiences.
- 1.2. Inclusivity: Embrace diversity and foster an inclusive environment. Avoid language, behaviour, or content that may exclude or marginalize individuals.

### **2. Positive and Supportive Communication**

- 2.1. Constructive Dialogue: Engage in constructive and open-minded discussions. Share ideas and feedback in a positive manner.
- 2.2. No Harassment: Harassment of any form, including but not limited to intimidation, discrimination, or unwelcome advances, will not be tolerated.

### **3. Privacy and Consent**

- 3.1. Respect Privacy: Avoid sharing personal information about others without their explicit consent.
- 3.2. Consent: Obtain permission before sharing or using content created by others within the community.

### **4. Responsible Content**

- 4.1. Appropriate Content: Refrain from posting content that is offensive, discriminatory, or inappropriate. This includes language, images, or any form of media.
- 4.2. Crediting Sources: When sharing information or content, give credit to the original sources whenever possible.

### **5. Accountability**

- 5.1. Own Your Actions: Take responsibility for your contributions and interactions.
- 5.2. Reporting Concerns: If you witness or experience behaviour that violates this Code of Conduct, report it promptly. (You can do this by filling out the Contact Us/Feedback form on our website)

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## **6. Collaboration and Support**

- 6.1. Teamwork: Collaborate positively with other community members, fostering an atmosphere of support and encouragement.
- 6.2. Help Each Other: If someone seeks assistance or guidance, offer your support in a constructive manner.

## **7. Adherence to Guidelines**

- 7.1. Follow Instructions: Comply with any additional guidelines or instructions provided.
- 7.2. Continuous Improvement: The HERstory Project values feedback. Share your suggestions on how we can improve our community via the contact us/feedback form on our website)

## **8. Consequences for Violations**

- 8.1. Enforcement: Violations of this Code of Conduct may result in warnings, temporary suspension, or permanent removal, depending on the severity and frequency of the offense.
- 8.2. Appeals: Individuals who believe they were unfairly penalized may appeal the decision through the designated process.

Thank you for being part of The HERstory Project. Your commitment to these principles contributes to creating a positive and empowering space for all.